STEEL FAB ENTERPRISES, INC.

Job Posting

Post Dates: [10/28/2026] – [11/11/2026]

Job Title: MAINTENANCE TECHNICIAN – FACILITIES

Work Location: LANCASTER, PA

Division/Department: MAINTENANCE – FACILITIES

Reports to: Maintenance Supervisor

☒ **Full-time** ▫ **Part-time**	**FLSA Status:** ▫ **Exempt** ☒ **Nonexempt**

Overtime Eligibility: This is a nonexempt, hourly position under the federal Fair Labor Standards Act (FLSA) and the Pennsylvania Minimum Wage Act. The employee will be paid for all hours worked and will receive overtime pay at one and one-half (1½) times the regular rate of pay for all hours worked over 40 in a workweek. All time worked must be accurately recorded through SFE's timekeeping system.

Work Schedule: Monday – Thursday 5:00 am – 3:30 pm. Friday Overtime if scheduled, weekend, and call-in work may be required based on production and equipment needs. Overtime should be approved in advance by the supervisor.

Position Summary:

Performs preventive, corrective, and emergency maintenance on production equipment, CNC machinery, overhead cranes, welding equipment, and facility systems at SFE's Lancaster fabrication facility. Also performs scheduled environmental testing and inspections, receives incoming materials, and orders welding gases and supplies. Works under the direction of the Vice President of Operations, following established procedures, maintenance schedules, and safety requirements.

Essential Duties and Responsibilities:

- Perform mechanical, electrical, hydraulic, and pneumatic maintenance and repairs on plant tools, production equipment, and the building, including wiring and motor controls, and correct equipment performance issues.
- Perform preventive maintenance, inspections, and troubleshooting on all CNC machines.
- Repair or replace parts on overhead cranes, CNC machines, automatic welding guns, and other plant equipment.
- Follow established preventive maintenance schedules and record completed work.
- Install and set up new equipment.
- Check machine components and replace worn items.
- Calibrate, maintain, and clean welding machines on a quarterly basis per AISC guidelines.
- Conduct weekly air quality testing and inspections of paint areas.
- Conduct weekly maintenance and inspections of on-site hazardous waste materials.
- Conduct daily water testing per Pennsylvania DEP guidelines.
- Maintain salt and chlorine tanks.
- Receive all incoming materials.
- Order welding gases and related supplies from SFE's approved vendor(s).
- Follow all SFE safety policies and OSHA standards, including lockout/tagout and required personal protective equipment (PPE).
- Perform other maintenance duties as assigned.

Qualifications:

Required

- Minimum of 3 years of relevant experience with industrial machinery.
- High level of knowledge of electrical, pneumatic, and hydraulic components.
- High level of knowledge of preventive maintenance on a variety of machines, overhead cranes, and welding machines.
- Ability to troubleshoot electrical problems on different types of CNC machines and repair or replace CNC machine parts.
- Knowledge of programmable logic controllers (PLCs).
- Ability to read electrical schematics.
- Experience with welding machinery and equipment related to industrial fabrication.
- Knowledge of equipment functions, including proper operation, computer programming, tools, and set-up.
- Working knowledge of OSHA standards.
- Ability to communicate information clearly, keep accurate maintenance records, and handle multiple tasks.
- Ability to solve problems involving several concrete variables in standardized situations.

Preferred

- Multi-craft maintenance technician experience.
- Technical school training or 4-year college degree.

Physical Requirements and Work Environment:

Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential job functions.

- Stand and walk for extended periods; frequently bend, stoop, kneel, crouch, reach, and climb ladders.
- Lift, carry, push, and pull up to 75 pounds.
- Work in small and tight spaces in and around equipment.
- Work at heights using ladders and aerial lifts, with fall protection as required.
- Use hand and power tools and electrical test equipment.
- Wear required PPE, including safety glasses, safety-toe footwear, and hearing protection.
- Maintain regular, punctual attendance.

Work Environment: Work is performed in a structural steel fabrication shop with exposure to noise, moving machinery, overhead cranes, welding fumes and arc light, dust, paint and chemicals, and seasonal heat and cold.

Steel Fab Enterprises Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion or religious creed, sex (including pregnancy, sexual orientation, and gender identity), national origin, ancestry, age, disability, genetic information, veteran status, or any other characteristic protected by federal, state, or local law.

This job description is not an exhaustive list of all duties, responsibilities, or qualifications. Duties may change based on business needs. This document does not create an employment contract; employment with SFE is at-will.

***** IF INTERESTED, PLEASE SEE Kim Wickard IN HUMAN RESOURCES *****